# OMA Conference Equity In Mediation Outline:

## First Hour

* Intro: Hi there! -Sunsong (Name, pronoun) If more then 25 break into two groups!
* Equity Informed Mediation
* What is an Equity Informed Mediator?
* Nested Model of Conflict - Abbster? (yes I like)
* Impartiality, Self- Determination, Informed Consent
  + Are we ever impartial?
    - Conversation
  + Can’t be neutral- can’t be “not” racist in a racist society, must be anti-racist.

## Second Hour

* Framing Identity
  + Take 5 minutes and place yourself on each of these spectrums
  + How does your identity impact your role as the mediator? Parties?
* Tools
  + Center the most impacted
    - What does this mean? (think back to the identity mapping you just did)
  + Impact over intent
    - Look at how to bridge gap in packet
* Practice:
  + Groups of 2-4/break out rooms
  + 20 minutes to work on question with Alberta Street Exercise
  + 10 minute group discussion
* Close