# OMA Conference Equity In Mediation Outline:

## First Hour

* Intro: Hi there! -Sunsong (Name, pronoun) If more then 25 break into two groups!
* Equity Informed Mediation
* What is an Equity Informed Mediator?
* Nested Model of Conflict - Abbster? (yes I like)
* Impartiality, Self- Determination, Informed Consent
	+ Are we ever impartial?
		- Conversation
	+ Can’t be neutral- can’t be “not” racist in a racist society, must be anti-racist.

## Second Hour

* Framing Identity
	+ Take 5 minutes and place yourself on each of these spectrums
	+ How does your identity impact your role as the mediator? Parties?
* Tools
	+ Center the most impacted
		- What does this mean? (think back to the identity mapping you just did)
	+ Impact over intent
		- Look at how to bridge gap in packet
* Practice:
	+ Groups of 2-4/break out rooms
	+ 20 minutes to work on question with Alberta Street Exercise
	+ 10 minute group discussion
* Close