

**Post IEP Facilitation  
Facilitator Survey Results  
2004- 2008  
(n=121)**

**1. Attendance at facilitated IEP meetings.  
(n=121)**

**Note: total % will exceed 100%**

	<b>%</b>	<b>n</b>
Mother	97.5	118
Special Education Teacher	92.6	112
Regular Education Teacher	90.9	110
Special Education Director	72.7	88
Principal	71.1	86
Father	66.1	80
Advocate	61.2	74
Other	54.5	66
School Psychologist	52.9	64
Speech/Language Pathologist	50.4	61
Occupational Therapist	43	52
Student	28.1	34
Social Worker	23.3	28
Physical Therapist	23.1	28
District Administrator	19	23
Other family member	10.7	13
Attorney for parents	6.6	8
Attorney for school district	8.3	10

**2. Number of IEP facilitated meetings.  
(n=120; this item not completed on 1 survey)**

	<b>%</b>	<b>n</b>
One meeting	57.5	69
Two meetings	27.5	33
Three meetings	10.8	13
Four meetings	2.5	3
Five meetings	1.7	2

**Note:** Average number of meetings= 1.63 meetings

**3. Average length of each MEETING = 3.35hrs  
(n=121)**

**4. Did the IEP team meet before IEP facilitation process?  
(n=121)**

	<b>%</b>	<b>n</b>
Yes	76.9	93
No	23.1	28

**5. How many times has the IEP team met before the IEP facilitation process?  
(n=120; this item not completed on 1 survey)**

	<b>%</b>	<b>n</b>
Zero	20.8	25
One	38.3	46
Two	18.3	22
Three	10	12
Four	8.3	10
Five	1.7	2
Six	.8	1
Seven	.8	1
Ten	.8	1

**Note:** The average number of times the team met before the IEP process was 1.66 times.

**6. The facilitator communicated via telephone.  
(n=121)**

	<b>%</b>	<b>n</b>
Constantly	1.7	2
Frequently	28.9	35
Often	19	23
Sometimes	31.4	38
Rarely	14	17
Never	5	6

**7. The facilitator communicated via email.  
(n=121)**

	<b>%</b>	<b>n</b>
Constantly	.8	1
Frequently	20.7	25
Often	14.9	18
Sometimes	19.8	24
Rarely	19	23
Never	24.8	30

**8. Issues that led to parties using the facilitation process  
(n= 121)**

**Note: more than one issue could be identified therefore %  
may exceed 100%**

	<b>%</b>	<b>n</b>
Communication Breakdown	62.8	76
Placement Issues (n=120)	50.4	61
IEP issues	39.7	48
Behavior Intervention plan(n=72)	31.9	23
Accommodation Issues	28.1	34
Denial of FAPE (n=109)	27.5	30
Safety Issues	23.1	28
IEP not being followed	23.1	28
Identification Issues	22.3	27
Discipline Issue	20.7	25
Other (n=120)	19.2	23
Teacher or Aide Issues	19	23
Functional Behavior Assessment	19	23
Evaluation and Testing Issues	17.4	21
Related Service Issues	15.7	19
Other Personnel Issues	14	17
Assistive Technology Issue	13.2	16
Transition from		
High School Issue(n=120)	10.8	13
Request for IEE	10.7	13
Extended School Year	9.9	12
Transportation Issues	8.3	10
Reimbursement for Private School	5	6
Transition from Birth to Three	2.5	3

**9a. Mediation initiated before the IEP facilitation process.  
(n=76; this item not completed on 45 surveys)**

	<b>%</b>	<b>n</b>
Mediation not initiated	92.1	70
Moved to mediation	7.9	6

**9b. Due process was initiated before the IEP Facilitation  
process  
(n-76; this item not completed on 45 surveys)**

	<b>%</b>	<b>n</b>
Due process not initiated	98.7	75
Unknown if court action ongoing	1.3	1

**9c. Formal IDEA complaint was initiated before the IEP facilitation process.**

**(n=76; this item not completed on 45 surveys)**

	<b>%</b>	<b>n</b>
Formal IDEA complaint not initiated	94.7	72
Dismissal	1.3	1
Unknown	3.9	3

**9d. Class action lawsuit was initiated before the IEP facilitation process.**

**(n=76; this item not completed on 45 surveys)**

	<b>%</b>	<b>n</b>
Class action lawsuit was not initiated	100	76

**9e. OCR complaint was initiated before the IEP facilitation process.**

**(n=76; this item not completed on 45 surveys)**

	<b>%</b>	<b>n</b>
OCR complaint not initiated	94.7	72
Dismissal	2.6	2
Unknown if court action started	2.6	2

**10. Outcome of the facilitated IEP meeting.**

**(n=120; this item not completed on 1 survey)**

	<b>%</b>	<b>n</b>
Developed IEP	86.7	104
IEP not developed	10.8	13
IEP continuing w/o facilitator	2.5	3

**Facilitation Process – the following statements address the facilitators' perception of the facilitation process**

**1. The facilitator believed that the participants were given enough information about the facilitation process.**

**(n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	24	29
Agree	50.4	61
Slightly agree	16.5	20
No opinion	5.8	7
Slightly disagree	.8	1
Disagree	2.5	3
Strongly disagree		

**Note:** 90.9% of the facilitators believed that the participants received adequate information about the process.

**2. The facilitators believed that it is important for the participants to be a part of the IEP process. (n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	50.8	61
Agree	41.7	50
Slightly agree	5	6
No opinion	1.7	2
Slightly disagree	0	0
Disagree	.8	1
Strongly disagree	0	0

**Note:** 97.5% of the facilitators believed that it is important for the participants to be a part of the IEP process.

**3. The facilitators believed that they gave the participants an opportunity to be a part of the IEP process. (n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	51.2	62
Agree	45.5	55
Slightly agree	2.5	3
No opinion	.8	1
Slightly disagree	0	0
Disagree	0	0
Strongly disagree	0	0

**Note:** 99.2% of the facilitators believed that they gave the participants an opportunity to be a part of the IEP process.

**4. The facilitators believed that facilitation helped the participants move to a satisfactory IEP. (n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	39.7	48
Agree	33.1	40
Slightly agree	9.1	11
No opinion	2.5	3
Slightly disagree	5.8	7
Disagree	6.6	8
Strongly disagree	3.3	4

**Note:** 81.8% of the facilitators believed that the IEP facilitation provided a satisfactory IEP.

**5. The facilitators were satisfied overall with the facilitation process used in the IEP meeting.  
(n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	33.9	41
Agree	39.7	48
Slightly agree	14.9	18
No opinion	1.7	2
Slightly disagree	4.1	5
Disagree	4.1	5
Strongly disagree	1.7	2

**Note:** 88.4% of the facilitators were satisfied with the facilitation process used at the IEP meeting.

**6. The facilitators believed that the IEP facilitation process will improve future IEP meetings.  
(n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	24	29
Agree	30.6	37
Slightly agree	19.8	24
No opinion	14.9	18
Slightly disagree	2.5	3
Disagree	5.8	7
Strongly disagree	2.5	3

**Note:** 74.4% of the facilitators believed that the IEP Facilitation process will improve future IEP meetings.

**Facilitator – the following statements will address the facilitator’s perception of their performance**

**1. The facilitator believed that it is important to know a lot about special education.  
(n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	24.8	30
Agree	52.1	63
Slightly agree	11.6	14
No opinion	5	6
Slightly disagree	1.7	6
Disagree	5	6
Strongly disagree	0	0

**Note:** 88.4% of the facilitators believed that it is important to know a lot about special education.

**2. The facilitators believed that they know a lot about special education.  
(n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	35.5	43
Agree	47.9	58
Slightly agree	6.6	8
No opinion	2.5	3
Slightly disagree	.8	1
Disagree	6.6	8
Strongly disagree	0	0

**Note:** 90.1% of the facilitators believed that they knew a lot about special education.

**3. The facilitators believed that they explained the process thoroughly.  
(n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	33.1	40
Agree	48.8	59
Slightly agree	9.1	11
No opinion	5	6
Slightly disagree	2.5	3
Disagree	1.7	2
Strongly disagree		

**Note:** 90.9% of the facilitators believed that they explained the process thoroughly.

**4. The facilitators believed that they were neutral.  
(n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	68.6	83
Agree	28.1	34
Slightly agree	0	0
No opinion	1.7	2
Slightly disagree	.8	1
Disagree	0	0
Strongly disagree	.8	1

**Note:** 96.7% of the facilitators believed that they were neutral.

**5. The facilitators believed that they were respectful to all parties.  
(n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	59.5	72
Agree	37.2	45
Slightly agree	1.7	2
No opinion	0	0
Slightly disagree	0	0
Disagree	0	0
Strongly disagree	2.5	3

**Note:** 96.7 of the facilitators believed that they were respectful.

**6. The facilitators believed that they DID NOT pressure the participants into agreeing with the IEP.  
(n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	62	75
Agree	32.2	39
Slightly agree	2.5	3
No opinion	0	0
Slightly disagree	.8	1
Disagree	0	0
Strongly disagree	2.5	3

**Note:** 96.7% of the facilitators felt that they DID NOT pressure the participants to agree with the IEP.

**7. The facilitator believed that they created a comfortable environment.  
(n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	37.2	45
Agree	50.4	61
Slightly agree	7.4	9
No opinion	2.5	3
Slightly disagree	1.7	2
Disagree	.8	1
Strongly disagree	0	0

**Note:** 95% of the facilitators believed that they created a comfortable environment.



**8. The facilitators believed that they used time adequately.  
(n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	37.2	45
Agree	52.1	63
Slightly agree	7.4	9
No opinion	1.7	2
Slightly disagree	1.7	2
Disagree	0	0
Strongly disagree	0	0

**Note:** 96.7% of the facilitators believed that they used time adequately.

**9. The facilitator believed that they were organized.  
(n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	38.8	47
Agree	51.2	62
Slightly agree	7.4	9
No opinion	.8	1
Slightly disagree	0	0
Disagree	.8	1
Strongly disagree	.8	1

**Note:** 97.5% of the facilitators believed that they were organized.

**10. The facilitators believed that they kept the meeting focused.  
(n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	47.1	57
Agree	43	52
Slightly agree	2.5	3
No opinion	0	0
Slightly disagree	4.1	5
Disagree	3.3	4
Strongly disagree	0	0

**Note:** 92.6% of the facilitators believed that they kept the meeting focused.

**11. The facilitator training was helpful.  
(n=121)**

	<b>%</b>	<b>n</b>
Strongly agree	7.4	9
Agree	33.9	41
Slightly agree	14.9	18
No opinion	37.2	45
Slightly disagree	3.3	4
Disagree	3.3	4
Strongly disagree	0	0

**Note:** 56.2% of the facilitators believed the training was helpful.

**12. The facilitators believed that additional facilitator training would be helpful.  
(n=119; this item not completed on 2 surveys)**

	<b>%</b>	<b>n</b>
Strongly agree	3.4	4
Agree	13.4	16
Slightly agree	11.8	14
No opinion	47.9	57
Slightly disagree	5	6
Disagree	11.8	14
Strongly disagree	6.7	8

**Note:** 28.6% of the facilitators believed that more training would be helpful.

**Consensus Reached – facilitators completed the following survey items if they DID develop an IEP.**

**1. The facilitators believe that the participants are satisfied with the IEP that was developed. (n=99; this item was not completed on 22 surveys) Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	26.3	26
Agree	39.4	39
Slightly agree	11.1	11
No opinion	13.1	13
Slightly disagree	3.0	3
Disagree	5.1	5
Strongly disagree	2	2

**Note:** 76.8% of the facilitators believe that the participants were satisfied with the IEP that was developed.

**2. The facilitators believed that others will follow through with the IEP.**

**(n=99; this item was not completed on 22 surveys)**

**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	31.3	31
Agree	42.4	42
Slightly agree	9.1	9
No opinion	13.1	13
Slightly disagree	2	2
Disagree	2	2
Strongly disagree	0	0

**Note:** 82.8% of the facilitators believe that others will follow through with the IEP that was developed.

**3. The facilitator believed that this was an appropriate case for facilitation.**

**(n=97; this item was not completed on 24 surveys)**

**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	57.7	56
Agree	23.7	23
Slightly agree	5.2	5
No opinion	9.3	9
Slightly disagree	4.1	4
Disagree	0	0
Strongly disagree	0	0

**Note:** 86.6% of the facilitators believed that this was an appropriate case for facilitation.

**IEP NOT Developed - facilitators completed the following survey items if they DID NOT develop an IEP.**

**1. The facilitators believed that they could have been more effective.**

**(n=20; this item was not completed on 101 surveys)**  
**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	0	0
Agree	10	2
Slightly agree	10	2
No opinion	15	3
Slightly disagree	0	0
Disagree	55	11
Strongly disagree	10	2

**Note:** 20% of the facilitators believed they could have been more effective.

**2. The facilitator believed that the participants were unwilling to negotiate.**

**(n=20; this item was not completed on 101 surveys)**  
**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	15	3
Agree	50	10
Slightly agree	20	4
No opinion	0	0
Slightly disagree	5	1
Disagree	10	2
Strongly disagree	0	0

**Note:** 85% of the facilitators believed that the participants were unwilling to negotiate.

**3. The facilitators believed that the participants felt pressured into agreeing with an IEP.**

**(n=20; this item was not completed on 101 surveys)**

**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	5	1
Agree	20	4
Slightly agree	0	0
No opinion	10	2
Slightly disagree	0	0
Disagree	25	5
Strongly disagree	40	8

**Note:** 25% of the facilitators believed that the participants felt pressured to sign an IEP.

**4. The facilitators believed that the participants' viewpoints were NOT respected.**

**(n=20; this item was not completed on 101 surveys)**

**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	15	3
Agree	20	4
Slightly agree	20	4
No opinion	0	0
Slightly disagree	5	1
Disagree	30	6
Strongly disagree	10	2

**Note:** 55% of the facilitators believed that the participants' viewpoint was not respected.

**5. The facilitators believed that there was a concern that others would not follow through with the IEP**

**(n=20; this item was not completed on 101 surveys)**

**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	5	1
Agree	25	5
Slightly agree	30	6
No opinion	20	4
Slightly disagree	5	1
Disagree	0	0
Strongly disagree	15	3

**Note:** 60% of the facilitators believe that there was a concern that others would not follow through with an IEP

- 6. The facilitator believed that there was no acceptable resolution.**  
**(n=20; this item was not completed on 101 surveys)**  
**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	15	3
Agree	10	2
Slightly agree	10	2
No opinion	0	0
Slightly disagree	25	5
Disagree	35	7
Strongly disagree	5	1

**Note:** 35% of the facilitators believed that there was no acceptable resolution.

- 7. The facilitator reported that a participant plans on filing for mediation.**  
**(n=19; this item was not completed on 102 surveys)**  
**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	10.5	2
Agree	15.8	3
Slightly agree	5.3	1
No opinion	36.8	7
Slightly disagree	26.3	5
Disagree	5.3	1
Strongly disagree		

**Note:** 31.6% of the facilitators report that the participant plans to file for mediation.

- 8. The facilitator reported that the participant plans on filing for due process.  
(n=19; this item was not completed on 102 surveys)  
Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	5.3	1
Agree	15.8	3
Slightly agree	10.5	2
No opinion	31.6	6
Slightly disagree	5.3	1
Disagree	26.3	5
Strongly disagree	5.3	1

**Note:** 31.6% of the facilitators reported that the participants plan to file for due process.

- 9. The facilitator reported that the issue was not appropriate for facilitation.  
(n=20; this item was not completed on 101 surveys)  
Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	10	2
Agree	20	4
Slightly agree	5	1
No opinion	0	0
Slightly disagree	5	1
Disagree	25	5
Strongly disagree	35	7

**Note:** 35% of the facilitators believed the issue was not appropriate for facilitation.