Ranking	Name	Interest Understanding	Availability	Qualifications	Potential conflicts of interest	Work history/ current obligations/ membership	Training and education	Law	2nd Lang.	Cultural Fluency	Med. experience	FIEP experience	TOTAL

Reduce score for COI if a parent or district rep gave a recommendation and proposal didn't mention the potential for a conflict.

Maintain the integrity of MDE's program and the ADR profession.