

Defining Identities

Who Are You? On the following chart, **define your current identities** using the landscape identity categories just discussed. In some cases it may be hard to complete all of these categories, but try to provide a definition for each. In the box below the category **rank the importance of this identity to you in this conflict (rank all categories from 1 to 6)**.

Personal	Professional	Situational	Relationship	Organizational	Cultural

Who Are They? On the following chart, define **how you think the other party sees his or her identities** using the landscape identity categories. In some cases it may be hard to complete all of these categories, but try to provide a definition for each. In the box below the **category indicate how you believe the other party would rank the importance of this identity for them in this conflict (rank all categories from 1 to 6)**.

Personal	Professional	Situational	Relationship	Organizational	Cultural

How Has This Conflict Affected Identities?

How Has the Conflict Affected Who You Are? On the following chart, **focus on your two most important identities**. For each of these important identities answer two questions:

- (1) How has this conflict harmed this identity?
- (2) How has this conflict helped this identity?

Impact	Personal	Professional	Situational	Relationship	Organizational	Cultural
How has this conflict <u>harmed</u> this identity?						
How has this conflict <u>helped</u> this identity?						

How Has the Conflict Affected Who THEY Are? On the following chart, **focus on the two most important identities for the other party**. For each of these important identities answer two questions:

- (3) How has this conflict harmed this identity?
- (4) How has this conflict helped this identity?

Impact	Personal	Professional	Situational	Relationship	Organizational	Cultural
How has this conflict <u>harmed</u> this identity?						
How has this conflict <u>helped</u> this identity?						