

## FOR INFORMATION CALL:

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Contra Costa Special Education Local Plan Area

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Acalanes Union High School District Antioch Unified School District Brentwood Union School District Byron Union School District Canyon School District County Office of Education John Swett Unified School District Knightsen School District Lafayette School District Liberty Union High School District Martinez Unified School District Moraga School District Oakley Union School District Orinda Union School District Pittsburg Unified School District Walnut Creek School District

## DO YOU HAVE A DISPUTE AND NOTHING SEEMS TO WORK?



FOR SPECIAL EDUCATION ISSUES THERE IS A SOLUTION....

# Contra Costa Special Education Local Plan Area Solutions Panel

#### **© MORE SATISFACTION**

The process is more satisfying than legal action. Courts dictate decisions. The Solutions Panel allows the parties in conflict to control and shape their own agreement. A collaborative working relationship between parents and district personnel is maintained and often improved.

#### © LESS COST

Panels are provided at no cost. The expense of one panel is less than one hour of attorney time.

#### © FASTER

Panels are usually held within two to three weeks. Formal State level Due Process has a 45-day timeline. Use of a Solutions Panel approach does not delay the timeline for Due Process.

#### © CONVENIENT

Panels are held at a site agreeable to both parties.

#### © CONFIDENTIAL

Everyone involved in the Panel process is bound by agreement and law to maintain confidentiality.

#### RESULTS IN AGREEMENT

If both parties agree, signed agreements can be legally binding on the parties. 85% of community panels have resulted in agreements. 95% of these agreements have held for a year or more.



## SETTLE YOUR DISPUTE WITH A CONFLICT RESOLUTION PANEL.

#### WHAT IS A SOLUTIONS PANEL?

The panel uses a problem solving method that brings disputing people or parties together, guided by a neutral panel, to reach a mutually satisfying agreement. The Solutions Panel is provided by your Local Education Agency member of the Contra Costa Special Education Local Plan Area.



Solution Panels provide an informal no-pressure setting for settling differences.

#### WHO WILL HELP YOU?

Trained and certified Solution Panel volunteers work with you to find resolution. The panel is made up of a parent, a teacher/support staff, an administrator, and a community member, all from outside your school district.

#### HOW DOES THE SOLUTIONS PANEL PROCESS WORK FOR YOU?

At a scheduled session, you get to have your 'say' and listen to the other party's point of view. The Solutions Panel does not take sides, but acts as a neutral third party to ease the way to a solution. You and the other party work through a proven process to create your

own written agreement. Your voluntary signature signifies your commitment to uphold the resolution. If an agreement cannot be reached, either party may request local or state level assistance. Parent rights are not compromised.

### WHAT HAPPENS WHEN I CALL?

1. The Coordinator listens to your concern and helps you clearly identify problems and conflicts. Information about the laws and regulations may be provided. Referral may be made to others who may more appropriately and directly work with your issues.

- 2. With your permission, the coordinator contacts the other party and encourages participation in a Solutions Panel process.
- 3. With agreement by both parties, the Coordinator will assign panel members and schedule a time and location acceptable to both parties.
- 4. The panel will not decide who is right or wrong, but will assist the parties in reaching a mutually satisfactory agreement.
- 5. When agreement is reached, the specifics are put into writing and signed by all parties.
- 6. The coordinator continues to be available to assist as requested.

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